



Anti-Corruption Policy

Leyli Sanat Derneđi, 2023

Purpose:

The purpose of this Anti-Corruption Policy is to lay down the principles and practices that guide Leyli Sanat Derneđi in maintaining an environment free from corruption and financial malfeasance. This policy aims to ensure the integrity, accountability, and transparency of the association's financial and operational aspects.

Scope:

This policy applies to all members, employees, volunteers, board members, consultants, and affiliates of Leyli Sanat Derneđi. The guidelines extend to all financial and operational activities, both internally and in dealings with external parties.

Anti-Corruption Policy Principles:

Transparency: All accounting records are shared openly with association members and are subject to monthly updates.

Accountability: Annual declarations, as requested by the Associations Desk, are published on leylisanat.org upon approval.

Due Diligence: Necessary due diligence will be conducted in all financial operations and in the hiring and contracting processes.

Conflict of Interest: All individuals are required to disclose any conflict of interest and are prohibited from influencing transactions that lead to personal gain.

Whistleblowing: The association provides a secure and confidential avenue for members to report suspicions of corruption.

Regular Audits: Financial audits will be conducted annually by an independent third party to ensure compliance with this policy.

Zero Tolerance: Any form of corruption, including bribery, embezzlement, or fraud, will result in immediate disciplinary action up to and including legal prosecution.



Reporting Mechanisms:

Sensitive Complaints: Members can report any form of corruption under the "Sensitive Complaints" category as defined in the broader Ethics Policy.

Review Panel: An Anti-Corruption Review Panel, consisting of board members and an independent third party, will investigate all reports confidentially.

Compliance and Review: This policy will be reviewed annually, and members will be informed of any updates. Training sessions will be organized to ensure all members understand the anti-corruption guidelines.

Leyli Sanat Derneđi is committed to maintaining an organizational culture that firmly rejects any form of corruption.

This Anti-Corruption Policy showcases our commitment to transparency, accountability, and ethical behavior, both as a roadmap and as a pledge. We believe that a corruption-free environment is not just a legal requirement, but also the cornerstone of a fair, inclusive, and effective organization.

With the collaboration and vigilance of all members and stakeholders, we aim not only to talk the talk but also to take action in combating corruption and upholding the highest compliance standards.

